

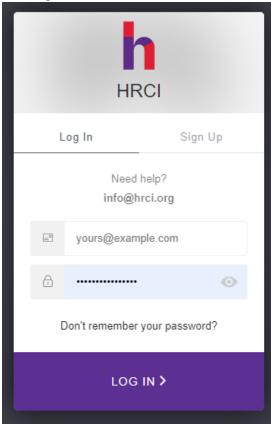
## Instructions on How to Submit Association Membership and Webinar Credits on an HRCI Recertification Application

## **For Entering Membership Recertification Information:**

- 1. Go to www.hrci.org.
- 2. On the top navigation, click on "Have an Account? Login Here."
  - a. The button looks like this:

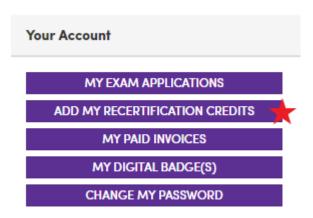


- 3. Next, you will login with your HRCI username and password.
  - a. The login screen looks like this:

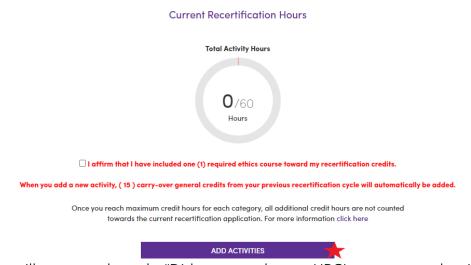




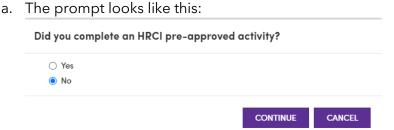
- 4. After you have logged in, you will land on your individual HRCI account page. To begin entering recertification credits, you will click on "Add My Recertification Credits."
  - a. The button looks like this:



- 5. Scroll down to the "Current Recertification Hours" section. Click on "Add Activities."
  - a. The button looks like this:



6. A prompt will come up that asks "Did you complete an HRCI pre-approved activity?" Select "No," and then click to continue.





- 7. A prompt will come up to determine where you will enter your membership credit. In the middle brick, called "Professional Achievement," click to "Add Activity."
  - a. The prompt will look like this (view of the middle brick):

Professional Achievement 40 Credit Maximum

Earn credits for presenting on an HR topic, doing a work-related activity that leads to new HR learning, volunteering HR knowledge and expertise outside of work, conducting primary research on an HR-related topic for publication and/or participating in an HR association. There is a 40-hour recertification maximum for this category. The 40 hours may come from one subcategory or any combination of the five subcategories (except for HR membership).

- 8. After you click to "Add Activity," the screen will expand. Click the radio button beside "Professional HR Membership."
  - a. The Professional HR Membership selection will look like this:
    - O Professional HR Membership

Up to 12 credits allowed per recertification cycle. Two credits are awarded per full year of HR membership, one credit is awarded for a minimum of six months. When entering your hours in this category, you can only earn credit for the time your professional membership occurred with your recertification cycle

- Examples of national or international HR-related professional associations or societies include (but are not limited to):
  - Iapan HR Society (IHRS)
  - Australian Human Resources Institute (AHRI)
  - Mexican Association in Human Resources (AMEDIRH)
  - Chartered Institute of Personnel Development (CIPD)
  - · Society for Human Resource Management (SHRM)
  - World at Work
- Local SHRM chapters

Two credit hours are awarded for an entire year of membership. You must be a member for at least six months to earn one credit recertification credit. When entering your hours in this category, you can only earn credit for the time your professional membership occurred with your recertification cycle.

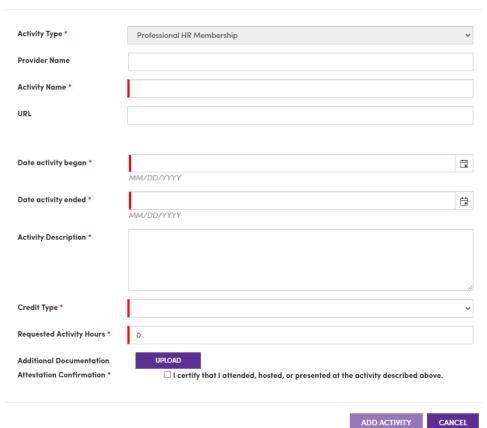
- b. Please note that the bottom sentence indicates that being a professional membership for an entire year is only eligible for 2 credit hours. Because of the arrangement with your Association, you are eligible for 3 credit hours per year.
- 9. After you click the "Professional HR Membership," radio button, scroll to the bottom of that page and click "Continue."
  - a. The button looks like this:





- 10. The "Add a new Activity," prompt will open. Enter in all of the information (but leave the URL field as blank."
  - a. The prompt looks like this:

Add a new Activity

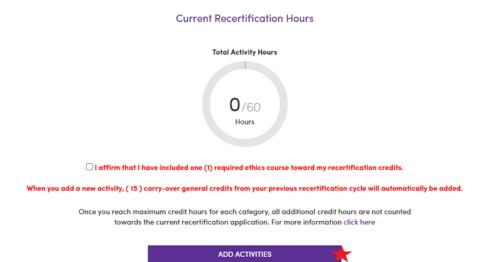


- b. Please note that at this step, you will enter in the dates that your organization has been a member of this association.\* In addition, you can also upload the "Association Membership Verification Form," at this step (for documentation purposes), or you can leave it blank. This document would potentially be required in the event you are selected for a random audit.
- c. Under the "Credit Type," you will select, "HR."
- d. Under the "Requested Activity Hours," you will enter 3.
- e. Click the box on the "Attestation Confirmation," to indicate this is an accurate and true entry.
- f. When you are finished, click on, "Add Activity."
  - i. \*Please note that the dates your organization has been a member must match with your own recertification cycle dates!



## **For Entering Webinar Recertification Information:**

- 1. Start back at Step 5, above. Click on "Add Activities."
  - a. The button looks like this:



- 2. A prompt will come up that asks "Did you complete an HRCI pre-approved activity?" Select "Yes."
  - a. Next, you will be asked to enter the Activity ID. Please refer to the information given to you by your membership association.
    - i. They will provide you with an activity after you have successfully attended and completed the requirements for the webinar.
  - b. The prompt looks like this:

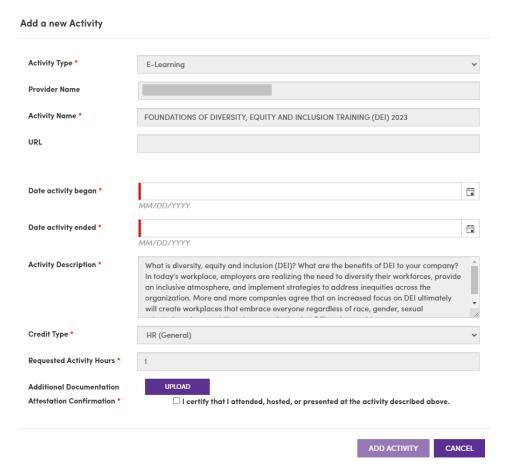
Yes
 No
 Activity ID:

CONTINUE

CANCEL



- 3. When you enter in the pre-approved activity ID, the following prompt will auto populate with the information below:
  - a. Activity type, provider name, activity name, activity description, credit type, and requested activity hours.
    - i. The information already added below is only for demonstration purposes!
  - b. You will need to enter the date of the event so a single day event, just enter the same date in the activity began and ended fields.



- c. You have the option to upload documentation here, so if you have a copy of the email from your association about completing the event, you can upload it here (not required, but may be asked for in the event of a random recertification audit).
- d. Click the box on the "Attestation Confirmation," to indicate this is an accurate and true entry.
- e. When you are finished, click on, "Add Activity."